

Financial Results for the First Half of the Year Ending March 31, 2020 (J-GAAP)

November 12, 2019

Name of listed company: NICHIIGAKKAN CO., LTD. Listed on: Tokyo Stock Exchange 1st Section Securities code: 9792 URL: https://www.nichiigakkan.co.jp

Representative: Nobusuke Mori, President and CEO

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Scheduled date for filing the quarterly financial report: November 13, 2019
Scheduled date to start dividends distribution: December 9, 2019

Supplementary quarterly materials prepared: Yes

Quarterly results information meeting held: Yes (for institutional investors and financial analysts)

(Figures shown are rounded down to the nearest million yen.)

1. Consolidated financial results for the first half of the year ending March 31, 2020 (April 1, 2019 – September 30, 2019)

(1) Consolidated operating results

(Percentage figures represent changes from same period of previous year.)

| | Net sales | | Operating income | | Ordinary income | | Profit attributable to owners of parent | |
|-------------------------------------|-------------|-----|------------------|------|-----------------|-------|---|--------|
| | Million yen | % | Million yen | % | Million yen | % | Million yen | % |
| Six months ended September 30, 2019 | 147,882 | 3.7 | 6,360 | 53.1 | 4,055 | 108.2 | 1,603 | 536.8 |
| Six months ended September 30, 2018 | 142,596 | 0.8 | 4,154 | 10.7 | 1,947 | 7.2 | 251 | (72.6) |

(Note) Comprehensive income: First six months of FY2020 1,794million yen (475.8%) First six months of FY2019:311million yen(-61.0%)

| | Net income per share | Diluted net income per share |
|-------------------------------------|----------------------|------------------------------|
| | Yen | Yen |
| Six months ended September 30, 2019 | 24.91 | 24.70 |
| Six months ended September 30, 2018 | 3.92 | 3.91 |

(2) Consolidated financial position

| • | Total assets | Net assets | Equity ratio |
|--------------------------|--------------|-------------|--------------|
| | Million yen | Million yen | % |
| As of September 30, 2019 | 193,629 | 41,680 | 20.9 |
| As of March 31, 2019 | 193,640 | 41,077 | 20.6 |

(Reference) Shareholders' equity: As of September 30, 2019: 40,479 million yen As of March 31, 2019: 39,986 million yen

2. Dividends

| | | Annual dividends | | | | | | |
|---------------------------------------|--------|------------------|--------|----------|--------|--|--|--|
| | 1Q-end | 2Q-end | 3Q-end | Year-end | Annual | | | |
| | Yen | Yen | Yen | Yen | Yen | | | |
| Year ended March 31, 2019 | _ | 15.00 | _ | 20.00 | 35.00 | | | |
| Year ending March 31, 2020 | _ | 20.00 | | | | | | |
| Year ending March 31, 2020 (forecast) | | | ı | 20.00 | 40.00 | | | |

(Note) Revisions to most recently announced dividend forecast: No

3. Forecast of consolidated financial results for the year ending March 31, 2020 (April 1, 2019 - March 31, 2020)

(Percentage figures represent changes from previous year)

| | Net sales | | Operating inc | come | Ordinary inco | ome | Profit attributable of paren | to owners | Net income per share |
|-----------|-------------|-----|---------------|------|---------------|------|------------------------------|-----------|----------------------|
| | Million yen | % | Million yen | % | Million yen | % | Million yen | % | Yen |
| Full year | 298,600 | 3.7 | 13,300 | 32.6 | 8,700 | 52.5 | 4,700 | (23.1) | 73.02 |

(Note) Revisions to most recently announced financial results forecast: Yes

- * Notes
 - (1) Significant changes in subsidiaries during the term (Changes in specified subsidiaries resulting in changes in scope of consolidation): None
 - (2) Application of specific accounting for preparing the quarterly consolidated financial statements: None
 - (3) Changes in accounting policies, changes of accounting estimates and restatement
 - 1) Changes in accounting policies due to revisions of accounting standards, etc.: None
 - 2) Changes in accounting policies due to reasons other than those stated in 1): None
 - 3) Changes in accounting estimates: None
 - 4) Restatement: None
 - (4) Number of shares outstanding (common stock)
 - 1) Number of shares issued and outstanding (including treasury stock)
 - 2) Number of treasury stock
 - 3) Average number of shares issued and outstanding in each period

| As of September 30, 2019 | 73,017,952 | As of March 31, 2019 | 73,017,952 |
|-------------------------------------|------------|--|------------|
| As of September 30, 2019 | 8,599,982 | As of March 31, 2019 | 8,671,247 |
| Six months ended September 30, 2019 | 64,366,639 | Six months ended September 30, 2018 | 64,237,050 |

^{*} Quarterly financial results are outside the scope of the quarterly review by certified public accountants or audit corporations.

The above forecasts are based on information Nichii Gakkan had as of the time this report was prepared and on certain assumptions judged to be reasonable. Various factors may cause actual results to differ significantly from forecasts. Please refer to the disclaimers, provided under "(3) Information on the future outlook, including consolidated financial results forecasts" of "1. Qualitative information on quarterly financial results" on page 7 of the attached document, regarding the assumptions upon which forecasts are based and the use of forecasts.

^{*} Explanation concerning the appropriate use of financial result forecasts and other special notes

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1. Qualitative information on quarterly financial results

The forward-looking statements contained in the descriptions below are forecasts determined at the end of the current quarter.

(1) Details of business results

The Nichii Group is working to strengthen its business foundations by restructuring its business portfolio and organizations to "return to its roots," a time when it was a stronger Nichii. The Group is bolstering its earnings foundation, centered on its core businesses—the medical support business and long-term care business—as well as strengthening the talent infrastructure which forms the bedrock of that initiative and restructuring the language education business and China business.

During the first half of the consolidated fiscal year under review, job site-led business restructuring including the vision progress project (VIPRO; now in its third year) and efforts to strengthen area management though the assignment of executive officers helped shore up the foundations of the Group's business models. The Group's core businesss—the medical support business and long-term care business—continued to be revenue and profit drivers. On July 1, 2019, the Company set up an organization dedicated to promoting talent development and recruitment, as a way to strengthen the Company's talent infrastructure. The Company consolidated systems to strengthen the business scheme that remains one of the Company's greatest advantages: from education through to employment.

Restructuring the language education and China businesses not only allowed the Company to reduce operation costs for both businesses, but also greatly contributed to improved earnings capacity by facilitating healthy growth in student numbers for Gaba, a Nichii Group subsidiary which provides one-on-one English conversation lessons.

As a result, net sales for the first half of the consolidated fiscal year under review totaled 147,882 million yen (up 3.7% year on year), operating income amounted to 6,360 million yen (up 53.1% year on year), and ordinary income came to 4,055 million yen (up 108.2% year on year). The Company recorded 741 million yen in extraordinary loss due to costs associated with returning classrooms to their original state as we restructured the language education business (withdrawing from the COCO Juku business), but recovery for our major businesses still boosted profit attributable to owners of parent to 1,603 million yen (a 536.8% increase year on year).

The business results by segment are as shown below.

<Medical Support Segment>

Net sales were 56,840 million yen (compared with 53,667 million yen in the same period of the previous fiscal year). Operating income was 4,949 million yen (compared with 4,448 million yen in the same period of the previous fiscal year).

For the hospital segment, the company continued working to better respond to customer needs and improve work precision by conducting customer satisfaction surveys and making other efforts to raise the level of service at medical institutions with which the Group is under contract. Additionally, the Company continued negotiations to optimize contracts and focused on securing new contracts. These included contracts concerning work that supports medical office administration, a market for which demand continues to grow as style reform progresses in the medical industry.

Student numbers for the medical administration education segment's medical administration course grew 18% year on year, an achievement which helps improve the Nichii Group's capacity to supply medical admin personnel.

This resulted in all segments—hospital, clinic, and medical administration education—recording an increase in net sales and income.

<Long-Term Care Segment>

Net sales were 76,566 million yen (compared with 75,509 million yen in the same period of the previous fiscal year). Operating income was 8,518 million yen (compared with 8,019 million yen in the same period of the previous fiscal year).

For the in-home care service segment, the Group worked to enhance operating frameworks with a focus on future initiatives, such as by acquiring and retaining long-term care service personnel and shoring up measures for patients in a moderate or severe condition.

Meanwhile, for the residential care service segment, the Group strengthened collaboration between facilities to reduce vacancies after users move out, as well as worked to increase user numbers and improve occupancy rates.

This resulted in increased net sales and income owing to higher sales per customer (due to more patients in a moderate or severe condition in the in-home care service segment) and better occupancy rates at residential care facilities.

< Childcare Segment>

Net sales were 6,684 million yen (compared with 5,433 million yen in the same period of the previous fiscal year). Operating loss was 711 million yen (compared with operating loss of 477 million yen in the same period of the previous fiscal year).

In the three months under review, the Group opened 14 new childcare facilities, coming to a total of 299 facilities nationwide. By promoting corporate-run childcare centers and the expansion of regional usage limits, the Group also helped to expand supply of childcare resources and take a step towards solving Japan's nursery waitlisting problem.

The opening of new facilities and increased recognition from local communities brought more nursery enrollments and increased net sales. Operating loss also increased, however, due to increased upfront expenses and nursery staff recruitment costs accompanying the opening of new facilities.

<Health Care Segment>

Net sales were 853 million yen (compared with 779 million yen in the same period of the previous fiscal year). Operating loss was 977 million yen (compared with operating loss of 309 million yen in the same period of the previous fiscal year).

The Group focused on campaign-based sales promotions and corporate sales for the Nichii Life housekeeping service and the Sunny Maid Service housekeeping support business, a business which services Japan's National Strategic Special Zones. In September 2019, the Group started offering Sunny Maid Service in Aichi Prefecture. Now, the Group is constructing a system where long-term care staff, who previously had to cover both long-term care service and housekeeping duties, can instead be charged with providing long-term care services exclusively. The Group is also conducting human resources investment to bring in foreign staff with an eye towards the expansion of the housekeeping market.

Net sales rose thanks to the Group's active sales promotion driving up service user and corporate contract numbers. However, an increase in expenses associated with human resources investment for Sunny Maid Service led to an increase in operating loss.

<Education Segment>

Net sales were 5,650 million yen (compared with 5,926 million yen in the same period of the previous fiscal year). Operating loss was 104 million yen (compared with operating loss of 2,041 million yen in the same period of the previous fiscal year).

Restructuring (withdrawal from the COCO Juku business) brought the closure of 15 schools at the end of June 2019, thereby completing the closure of all 72 COCO Juku schools. The Group passed a resolution to close the 185 franchised schools as well, by the end of March 2020.

The Group worked to increase the number of new students for subsidiary Gaba Corporation's one-on-one English conversation classes, by strengthening corporate sales and augmenting the measures to acquire contracts with customers who took trial lessons at its 50 Learning Studios.

Restructuring (withdrawal from the COCO Juku business) led to lower net sales, but operating loss was minimized by closing schools to reduce labor costs, rents, and advertising expenses.

<Therapy Segment>

Net sales were 288 million yen (compared with 182 million yen in the same period of the previous fiscal year). Operating loss was 164 million yen (compared with operating loss of 288 million yen in the same period of the previous fiscal year).

In July, the Group opened one new salon under its A-LOVE dog salon and hotel brand, bringing the total to 25 salons nationwide as of the end of September 2019. The Group focused on creating repeat customers by improving service quality and raising regional brand recognition. The Group also aimed to improve the optional services on offer, increasing sales per customer.

The increase in regional patrons due to higher recognition and increase in sales per customer led to higher net sales and minimized operating loss.

<Global Segment>

Net sales were 811 million yen (compared with 966 million yen in the same period of the previous fiscal year). Operating loss was 291 million yen (compared with operating loss of 694 million yen in the same period of the previous fiscal year).

The Group continued to focus on acquiring contracts for operation of long-term care facilities in China, as well as new projects consulting on Japanese-style caregiver training and the establishment of care facilities. In terms of contracts received for operation of long-term care facilities, the Group has four outstanding contracts as of the end of September 2019 and continued working to receive more contracts. For training-related business, the number of contracts steadily increased alongside a greater number of repeat customers, and the Group worked on promoting the Japanese style of nursing care.

Net sales fell due to the dissolution of an underperforming joint venture in China which the Group launched last year, but operating loss was minimized by streamlining operations through organizational restructuring.

<Other Segments>

Net sales were 187 million yen (compared with 130 million yen in the same period of the previous fiscal year). Operating income was 96 million yen (compared with 126 million yen in the same period of the previous fiscal year).

The Group helped streamline and improve profitability for every service through product control and telephone reception services between Nichii Group companies.

As a result, net sales grew while income decreased.

(2) Details of financial position

At the end of the first half of the consolidated fiscal year under review, total assets decreased 11 million yen as compared to the end of the previous consolidated fiscal year, to 193,629 million yen. The major causes were an increase of 1,313 million yen in current assets, mainly due to an increase in notes and accounts receivable—trade, and a decrease of 1,324 million yen in fixed assets, mainly due to a decrease in goodwill.

Liabilities decreased 613 million yen as compared to the end of the previous consolidated fiscal year, to 151,949 million yen. Major factors included an increase of 1,585 million yen in current liabilities, mainly as a result of growth in short-term loans payable and a decrease of 2,198 million yen in non-current liabilities, owing largely to a fall in long-term loans payable.

Net assets increased 602 million yen from the end of the previous fiscal year, to 41,680 million yen.

(3) Information on the future outlook, including consolidated financial results forecasts

The Group formally amends the year-end results forecast for the current consolidated fiscal year announced on May 10, 2019, as below, based on progress as of the second quarter and investment plans for the long-term care segment going forward.

The long-term care segment and health care segment have fallen behind in securing new users, leading the Group to believe net sales will fall short of the original target.

The Group believes operating income will fall below the estimate as well, due to increased expenses associated with enhancing long-term care service infrastructure and installation of IT infrastructure, increased taxes and dues accompanying Japan's consumption tax hike, and other factors.

Given both the reasons above and having completed large-scale renovation of the nursing care centers (day service centers) ahead of schedule, thereby increasing interest expenses related to lease repayment, the Group predicts ordinary income will fall below target.

Profit attributable to owners of parent has been revised given both the aforementioned reasons and the fact that the Group recorded 741 million yen in extraordinary loss from language education business restructuring the first half.

(Consolidated financial forecasts)

 $Revision\ of\ full-year\ consolidated\ financial\ forecasts\ for\ the\ fiscal\ year\ ending\ March\ 31,\ 2020\ (April\ 1,\ 2019\ through\ 1,\ 2019\ through\ 1,\ 2019\ through\ 2019\ th$

March 31, 2020)

| Match 31, 2020) | Net sales | Operating income | Ordinary income | Profit attributable to owners of parent | Net income per share |
|--|------------------------|-----------------------|-----------------------|---|----------------------|
| Previously announced forecasts (A) | Million yen 303,000 | Million yen 15,200 | Million yen 11,000 | Million yen 6,700 | Yen 104.12 |
| Revised forecasts this time (B) | 298,600 | 13,300 | 8,700 | 4,700 | 73.02 |
| Difference (B – A) | (4,400) | (1,900) | (2,300) | (2,000) | |
| Percentage increase (decrease) % | (1.5) | (12.5) | (20.9) | (29.9) | |
| (Reference) Full-year results for the previous fiscal year (FY ended March 31, 2019) | 287,882 | 10,032 | 5,703 | 6,108 | 95.01 |

(Non-consolidated earnings forecasts)

Revision of full-year non-consolidated financial forecasts for the fiscal year ending March 31, 2020 (April 1, 2019 through March 31, 2020)

| | Net sales | Operating income | Ordinary income | Net income | Net income per share |
|--|---------------------|-----------------------|-----------------------|----------------------|----------------------|
| Previously announced forecasts (A) | Million yen 256,700 | Million yen 12,500 | Million yen 10,900 | Million yen 7,100 | Yen 110.34 |
| Revised forecasts this time (B) | 252,400 | 10,800 | 8,800 | 4,750 | 73.80 |
| Difference (B – A) | (4,300) | (1,700) | (2,100) | (2,350) | |
| Percentage increase (decrease) % | (1.7) | (13.6) | (19.3) | (33.1) | |
| (Reference) Full-year results for the previous fiscal year (FY ended March 31, 2019) | 246,560 | 8,687 | 7,084 | 503 | 7.83 |

2. Quarterly consolidated financial statements and major notes

(1) Quarterly consolidated balance sheets

| | Fiscal 2019 (As of March 31, 2019) | H1 of Fiscal 2020 (As of September 30, 2019) |
|---------------------------------------|---------------------------------------|---|
| Assets | | |
| Current assets | | |
| Cash and deposits | 18,255,916 | 17,665,981 |
| Notes and accounts receivable—trade | 33,434,278 | 35,018,429 |
| Short-term investment securities | 256,310 | 268,774 |
| Merchandise and finished goods | 364,426 | 459,809 |
| Work in progress | 11,159 | 33,420 |
| Raw materials and supplies | 175,533 | 181,46 |
| Other | 13,291,468 | 13,459,221 |
| Less: allowance for doubtful accounts | (104,166) | (89,044 |
| Total current assets | 65,684,926 | 66,998,064 |
| Fixed assets | | |
| Property, plant and equipment | | |
| Buildings and structures—net | 21,950,524 | 21,940,786 |
| Lease assets—net | 49,992,221 | 50,742,296 |
| Other—net | 10,369,489 | 9,794,02 |
| Total property, plant and equipment | 82,312,235 | 82,477,10 |
| Intangible assets | | |
| Goodwill | 9,120,932 | 8,253,333 |
| Other | 3,977,138 | 3,960,64 |
| Total intangible assets | 13,098,071 | 12,213,98 |
| Investment and other asset | | |
| Other | 32,790,254 | 32,179,393 |
| Less: allowance for doubtful accounts | (244,715) | (238,996 |
| Total investments and other assets | 32,545,539 | 31,940,39 |
| Total fixed assets | 127,955,845 | 126,631,48 |
| Total assets | 193,640,771 | 193,629,550 |
| Liabilities | 192,010,771 | 193,029,000 |
| Current liabilities | | |
| Notes and accounts payable—trade | 747,571 | 2,253,453 |
| Short-term loans payable | 2,512,273 | 6,029,50 |
| Income taxes payable | 2,941,364 | 2,565,58 |
| Accrued expenses | 17,914,622 | 17,095,512 |
| Provision for bonuses | 5,937,697 | 6,645,70 |
| Provision for directors' bonuses | 36,000 | 19,94 |
| Allowance for structural reform | 486,086 | 7,41 |
| Other | 30,088,847 | 27,632,38 |
| Total current liabilities | 60,664,463 | 62,249,49 |
| Non-current liabilities | 00,001,103 | 02,2 (7, 17 |
| Long-term loans payable | 15,998,372 | 12,350,92 |
| Lease obligations | 57,113,991 | 58,255,10 |
| Net defined benefit liability | 7,742,022 | 7,896,52 |
| Asset retirement obligations | 3,582,707 | 3,659,42 |
| Other | 7,461,436 | 7,537,58 |
| Total non-current liabilities | 91,898,531 | 89,699,570 |
| Total liabilities | 152,562,995 | 151,949,073 |

| | | (Thousand yen) |
|---|---------------------------------------|---|
| | Fiscal 2019 (As of March 31, 2019) | H1 of Fiscal 2020 (As of September 30, 2019) |
| Net assets | | |
| Shareholders' equity | | |
| Capital stock | 11,933,790 | 11,933,790 |
| Capital surplus | 17,009,418 | 17,066,075 |
| Retained earnings | 22,867,282 | 22,927,399 |
| Treasury stock, at cost | (11,177,438) | (10,980,102) |
| Total shareholders' equity | 40,633,052 | 40,947,163 |
| Accumulated other comprehensive income | | |
| Valuation difference on available-for-sale securities | 12,481 | 12,201 |
| Foreign currency exchange adjustments | (244,124) | (157,629) |
| Remeasurements of defined benefit plans | (414,813) | (322,126) |
| Total accumulated other comprehensive income | (646,456) | (467,554) |
| Subscription rights to shares | 605,781 | 628,987 |
| Non-controlling interests | 485,398 | 571,880 |
| Total net assets | 41,077,776 | 41,680,476 |

193,640,771

193,629,550

Total liabilities and net assets

${\bf (2)}\ {\bf Quarterly}\ consolidated\ statements\ of\ income\ and\ comprehensive\ income$

(Quarterly consolidated statements of income)

(Six months ended September 30)

| | | (Thousand yen) |
|--|---|--|
| | 1st Half of Previous Fiscal Year (from April 1, 2018 to September 30, 2018) | 1st Half of Fiscal Year under Review (from April 1, 2019 to September 30, 2019) |
| Net sales | 142,596,669 | 147,882,887 |
| Cost of sales | 114,557,464 | 118,110,697 |
| Gross profit | 28,039,205 | 29,772,189 |
| Selling, general and administrative expenses | 23,884,305 | 23,411,256 |
| Operating income | 4,154,899 | 6,360,932 |
| Non-operating income | | |
| Interest income | 72,458 | 71,920 |
| Rent income | 104,663 | 100,164 |
| Subsidy income | 19,790 | 33,135 |
| Equity method investment gain | 24,133 | 35,552 |
| Other | 205,288 | 166,863 |
| Total non-operating income | 426,334 | 407,636 |
| Non-operating expenses | | |
| Interest expenses | 2,416,896 | 2,515,424 |
| Rent expenses | 13,121 | 16,270 |
| Other | 203,666 | 181,174 |
| Total non-operating expenses | 2,633,685 | 2,712,869 |
| Ordinary income | 1,947,548 | 4,055,699 |
| Extraordinary income | | |
| Gain on sales of property, plant and equipment, net | - | 6 |
| Gain on sales of investments in capital of subsidiaries | 120.050 | |
| and associates | 128,950 | _ |
| Gain on reversal of subscription rights to shares | 1,691 | _ |
| Other | 535 | _ |
| Total extraordinary income | 131,177 | 6 |
| Extraordinary losses | | |
| Loss on retirement of property, plant and equipment, net | 3,532 | 55,553 |
| Loss on sales of investment securities | 149,705 | _ |
| Loss on sales of investments in capital of subsidiaries and associates | 305,191 | _ |
| Structural reform expenses | _ | 633,657 |
| Other | 620 | 52,759 |
| Total extraordinary losses | 459,049 | 741,970 |
| Net income before income taxes | 1,619,676 | 3,313,734 |
| Income taxes—current | 1,890,419 | 1,698,293 |
| Income taxes—deferred | (501,716) | (1,539) |
| Total income taxes | 1,388,703 | 1,696,753 |
| Net income | 230,973 | 1,616,981 |
| Profit (loss) attributable to non-controlling interests | (20,790) | 13,825 |
| Profit attributable to owners of parent | 251,764 | 1,603,155 |
| Tioni autioutable to owners of parent | 231,704 | 1,003,133 |

| (| | (Thousand yen) |
|--|---|---|
| | 1st Half of Previous Fiscal Year (from April 1, 2018 to September 30, 2018) | 1st Half of Fiscal Year under Review (from April 1, 2019 to September 30, 2019) |
| Net income | 230,973 | 1,616,981 |
| Other comprehensive income | | |
| Valuation difference on available-for-sale securities | 481 | (420) |
| Foreign currency exchange adjustments | (16,439) | 84,978 |
| Remeasurements of defined benefit plans | 96,574 | 92,687 |
| Total other comprehensive income | 80,616 | 177,245 |
| Comprehensive income | 311,590 | 1,794,226 |
| (Breakdown) | | |
| Comprehensive income attributable to owners of parent | 343,700 | 1,781,938 |
| Comprehensive income attributable to non-controlling interests | (32,109) | 12,288 |

(3) Notes to quarterly consolidated financial statements

(Notes on the premise of a going concern)

There are no applicable matters.

(Notes on significant fluctuation in the amount of shareholders' equity)

There are no applicable matters.